

# Idaho Coalition Bylaws Program Members and Overview

## Categories of Membership: Bylaws

### Program Members

Community-based nonprofit domestic violence, dating violence, stalking and/or sexual assault victim advocacy and service provider programs in Idaho and representatives of native tribes and tribal organizations as defined in the Indian Self-Determination and Education Assistance Act whose primary purpose is the operation of shelters for individuals who have been victims of domestic violence, dating abuse, sexual assault, or stalking and their dependents; or provides counseling, advocacy, or services to individuals or their dependents who have experienced or been exposed to domestic violence, dating violence, stalking, and/or sexual assault. Bylaws Article V Membership, Section 5.1

A majority of the Board shall be program members (no program may have more than one representative on the Board) with representation from diverse tribal, urban, and rural programs geographically dispersed across the state.

## Idaho Coalition Vision, Purpose, Values and Strategies

### Vision – The Changes We Seek

The Idaho Coalition's vision is beloved communities with social equity and collective liberation for all human beings, where we see our own and each other's full humanity and everyone has the ability to thrive. Our dominant social narrative is one of interdependence, resilience, and regeneration.

### Purpose

The Idaho Coalition works to uproot end **gender violence** interconnected to and sustained by **systemic oppression**. Using the term gender violence in place of legal definitions like sexual assault, domestic violence, dating violence, and sex trafficking helps us have a deeper conversation about the roots of this violence. We frame our issue as gender violence to connect to the root causes of unequal social, political, racial, and gendered power. The Idaho Coalition is accountable to people and communities who are at risk of, experience, and/or are most impacted by gender violence and systemic oppression. Idaho Coalition community and tribal domestic and sexual violence programs are vital and valued partners in our work. Our north star is **collective thriving**.

### Organizational Values

- **Compassion** – We affirm our own and each other's humanity and actively practice openness, listening for understanding, and a commitment to everyone's learning and growth.
- **Interconnection** – We honor our interdependence, living in mutuality with one another and our earth.
- **Lead Boldly** – We cultivate an appetite for risk-taking, openness to possibilities, and going into the unknown.
- **Social Equity** – We amplify voices, lived experience, and histories of communities most impacted by violence and oppression to achieve shared power and an equitable distribution of resources.
- **Collective Liberation** – We move forward together knowing our collective humanity is connected to the liberation of communities most impacted by violence and oppression.

### Strategy: Communities Most Impacted + Community Centered Solutions

Gender violence exists in all communities and disproportionately impacts communities most impacted by systemic oppression. The Idaho Coalition is committed to seeking solutions from survivors in communities most impacted. The Idaho Coalition will continue to provide learning opportunities for programs — *Toward Thriving* newsletter, toolkits, needs assessment plans, webinars, in person learning communities, webinars, virtual convenings and other opportunities such as *See Us Now (SUN!) Idaho Strength and Needs Assessment Plan*, a plan to strengthen the response at the intersection of intellectual and developmental disability and violence. These learning opportunities, among others, center solutions on communities most impacted by gender violence and systemic oppression to ensure that we meet the needs of all survivors and communities, including training on providing culturally meaningful services for Black, Indigenous, Latinx and people of color survivors, Trans and Queer survivors, people with disabilities, immigrants and survivors who have been resettled through the refugee process.

### Strategy: Transforming Our Responses to Violence: Safety, Healing + Resilience

The Idaho Coalition will continue to develop **educational materials for survivors**, including domestic violence, sexual assault, stalking booklets and teen dating violence prevention and response materials as well as creating access to **resources for survivors**, such as transitional housing funds for survivors or civil legal services for sexual assault survivors. The Idaho Coalition will continue to offer **learning opportunities** for programs on providing culturally meaningful, trauma-informed care and healing practices as well as accessible housing and voluntary services such as inviting Dr. Mariel Buqué to speak on the topic of intergenerational trauma and introduce her book, *Break the Cycle*. The Idaho Coalition will continue to develop **capacity building tools** for tribal and community domestic and sexual violence programs, such as the *Domestic Violence Fatality Guide* and *Idaho Risk Assessment of Dangerousness*. The Idaho Coalition will also continue to engage in **systems advocacy** for survivors to enhance safety, healing and wholeness, such as the serving on the Idaho Criminal Justice Commission MMIW/P subcommittee, Idaho Supreme Court Domestic Violence Court Subcommittee and **legislative advocacy** to enhance safety, healing, and wholeness for survivors.

### Strategy: Transformative Cultural Shift to Interrupt Dominant Narratives

Culture plays a vital role in understanding what it means to be human. It has taught us the power of seeing ourselves as deeply interconnected human beings. Culture can transform hearts and minds. The Idaho Coalition will continue to develop and disseminate **transformative cultural strategies and campaigns** that reflect the worldview that we want to live into now, such as the *Ampifying Advocacy* campaign and *Love Languages in Healthy Relationships* Teen Dating Violence Awareness month campaign.

### Strategy: Mobilizing Across Movements

Through expanded relationships with organizations and leaders from other social movements, such as racial justice, reproductive justice, Trans and Queer justice, and immigration justice — the Idaho Coalition will continue to hold space for conversations and build these relationships with local, state-wide, and national organizations and movements to align **our collective work** and shared vision for the future. These partnerships have fueled the movement to end gender violence and all movements toward our collective liberation and collective thriving.