



Idaho State Police

Service Since 1939



Colonel Kedrick Wills
Director

C.L. "Butch" Otter
Governor

Statewide Idaho Sexual Assault Nurse Examiner (SANE) Trainer / Sexual Assault Response Team (SART) Coordinator

Open for Recruitment: October 12, 2018 to October 26, 2018

Rate of pay: \$32.84 per hour

Location: Meridian, Idaho

This recruitment is being used to fill a nurse educator position with Idaho State Police Forensic Services (ISPFS). The position is the statewide Idaho Sexual Assault Nurse Examiner (SANE) Trainer / Sexual Assault Response Team (SART) Coordinator. The individual selected for this position will provide training and education to health care professionals related to sexual assault forensic medical examinations. The individual selected will also coordinate the statewide sexual assault response teams. The incumbent must be licensed as a Registered Nurse in Idaho or state licensure as a Registered Nurse pursuant to the Nurse Licensure Compact. The incumbent will report directly to the Forensic Services Laboratory System Director at ISP headquarters in Meridian.

In-state and occasional national travel with overnight stays at the expense of Idaho State Police (ISP) is expected. Public speaking and presentations are required in this position.

This is a grant funded position through the US Department of Justice, Office on Violence Against Women. The Services, Training, Officers, Prosecutors (STOP) Violence Against Women Grant funding is anticipated for four years. It is anticipated the incumbent will be a contract employee with ISP to include full benefits for at least the first year of the grant. The position may become full-time at ISP (not contracted) if a position is allocated to the agency.

Note: Preference will be given to nurses with training or experience as a nurse educator. Preference will be given to individuals certified as a **Sexual Assault Nurse Examiner-Adult/Adolescent (SANE-A®)** or **Sexual Assault Nurse Examiner-Pediatric (SANE-P®)**.

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700 South Stratford Drive, Suite 120 • Meridian, Idaho 83642-6251

EQUAL OPPORTUNITY EMPLOYER



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The successful candidate must meet ISP's Drug Policy, that can be viewed at https://isp.idaho.gov/hr/trooper_info/drug.html and will be required to complete a criminal history background investigation and polygraph, which includes drug screening. Employment is dependent upon satisfactory results of the investigation and polygraph.

Learn more about a career of a lifetime with the Idaho State Police at <http://www.isp.idaho.gov/> and how the State of Idaho can be your forever home at <http://www.visitidaho.org/>.

Responsibilities:

- Coordinate Idaho statewide Sexual Assault Nurse Examiner (SANE) training program.
- Help communities around Idaho establish and develop Sexual Assault Response Teams (SART) and communicate and collaborate with them to ensure for sustainability.
- Attend SART meetings statewide and facilitate and participate in the discussion as needed.
- Facilitate Idaho Sexual Assault Kit Initiative (ISAKI) meetings including facilitation of the scheduling, agenda, notes, and action items.
- Account for ISP grant purchased equipment at Sexual Assault Kit collection facilities in Idaho.
- Supply sexual assault kit collection facilities in Idaho with collection and packaging supplies.
- Coordinate with the ISPFS SAK Tracking Administrator regarding hospital and clinic participation.
- Provide introductory and advanced SANE training including adult, adolescent, and pediatric courses and practical exercises.
- Coordinate and provide continuing education for SANE trained nurses in Idaho.
- Facilitate and conduct SANE/SART conferences as time permits and budget allows. Emphasis will be placed on an annual SANE/SART conference in Idaho.
- Work with hospital or clinic administrators to develop or enhance SANE programs.



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Responsibilities Continued:

- Provide reports to ISPFS and other stakeholders regarding state SANE/SART programs.
- Continuously work with ISPFS biology/DNA unit to identify training necessary at collection sites based on what is being sent to the lab for testing. Implement the training in the areas identified.
- Maintain the state sexual assault kit collection protocol and work with stakeholders to ensure an appropriate amount of ongoing review and updates are implemented. Ensure national collection standards are implemented in Idaho protocols.
- Provide education to nurses, doctors, and other medical professionals regarding victim centered and trauma informed decision making.
- Network Idaho with other states and national organizations to improve sexual assault kit evidence collection.
- Participation in long-range planning and policy development related to sexual assault issues in Idaho.
- Public speaking and presentations before government officials, healthcare administrators and staff, and other stakeholders.

Minimum Qualifications:

- Associate of Nursing Degree.
- Minimum of three years working experience as a Registered Nurse.
- Currently licensed as a Registered Nurse in Idaho as defined by Idaho Code 54-1408 or state licensure as a Registered Nurse pursuant to the Nurse Licensure Compact, Idaho Code 54-1418, in one of the following compact states: Arizona, Arkansas, Colorado, Delaware, Iowa, Kentucky, Maine, Maryland, Mississippi, Missouri, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, or Wisconsin.
- Basic 40 hour SANE training, preferably with two years or more experience in areas of practice that require advanced physical assessment skills, such as emergency, critical care and maternal child health. The SANE training must meet the IAFN SANE Education Guidelines and consist of both classroom and clinical components. **
- Good knowledge of supervisory practices.



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- Experience assessing nursing practices for compliance with policies and procedures and recommending appropriate actions.

****If not already certified, the incumbent must obtain certification as a Sexual Assault Nurse Examiner-Adult/Adolescent (SANE-A®) or Sexual Assault Nurse Examiner-Pediatric (SANE-P®) within one year of employment.**

How to Apply: Please email your detailed curriculum vitae (CV) by October 26, 2018 to jobs@isp.idaho.gov. If you have qualifications in any of these areas, please include it within your CV:

- Training or experience as a nurse educator.
- Certification as a **Sexual Assault Nurse Examiner-Adult/Adolescent (SANE-A®)** or **Sexual Assault Nurse Examiner-Pediatric (SANE-P®)**.
- Experience in project management.
- Experience in administration or management at a hospital or clinic.
- Experience leading professional, public, or private boards or groups.

Please note: other involvement with illegal drugs may be a disqualifier. The Colonel of the Idaho State Police has the authority to make all final hiring decisions.

In addition, ISP's procedure states that visible tattoos on the head, neck, or hands are prohibited and must either be removed or covered by an acceptable means that does not deter from the professional image.

Hiring is done without regard to race, color, religion, national origin, sex, age or disability. For assistance with this recruitment, please contact an ISP Recruiter at jobs@isp.idaho.gov or 208-884-7018.